# INVESTORS' GUIDE 2024



Translation

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# Summary of Consolidated Financial Results for the Year Ended March 31, 2024 (Based on Japanese GAAP)

April 23, 2024

(Amounts less than one million yen are rounded down)

1. Consolidated financial results for the year ended March 31, 2024 (from April 1, 2023 to March 31, 2024)

| (1) Consolidated operating results |  |
|------------------------------------|--|
|------------------------------------|--|

| (1) Consolidated operating results |                 | cate year-on-year | changes          |        |                 |        |  |        |
|------------------------------------|-----------------|-------------------|------------------|--------|-----------------|--------|--|--------|
|                                    | Operating reve  | enue              | Operating profit |        | Ordinary profit |        | Profit attributable to<br>owners of parent |        |
|                                    | Millions of yen | %                 | Millions of yen  | %      | Millions of yen | %      | Millions of yen                            | %      |
| Year ended March 31, 2024          | 370,752         | (2.3)             | 22,081           | (15.2) | 22,214          | (13.9) | 13,712                                     | (19.8) |
| Year ended March 31, 2023          | 379,401         | 0.9               | 26,053           | (6.4)  | 25,812          | (8.6)  | 17,096                                     | (4.5)  |

|                           | Earnings per share | Diluted earnings per<br>share | Profit attributable to<br>owners of<br>parent/equity | Ordinary profit/total assets | Operating<br>profit/operating<br>revenue |
|---------------------------|--------------------|-------------------------------|--|------------------------------|--|
|                           | Yen                | Yen                           | %  | %                            | %  |
| Year ended March 31, 2024 | 286.06             | -                             | 5.9  | 6.1                          | 6.0                                      |
| Year ended March 31, 2023 | 351.62             | -                             | 7.8  | 7.2                          | 6.9                                      |

## (2) Consolidated financial position

|                      | Total assets    | Net assets      | Equity ratio | Net assets per share |  |
|----------------------|-----------------|-----------------|--------------|----------------------|--|
|                      | Millions of yen | Millions of yen | %            | Yen                  |  |
| As of March 31, 2024 | 372,851         | 236,248         | 63.4         | 4,935.94             |  |
| As of March 31, 2023 | 361,387         | 227,347         | 62.9         | 4,675.08             |  |

#### (3) Consolidated cash flows

|                           | Cash flows from      | Cash flows from      | Cash flows from      | Cash and cash equivalents |
|---------------------------|----------------------|----------------------|----------------------|---------------------------|
|                           | operating activities | investing activities | financing activities | at end of period          |
|                           | Millions of yen      | Millions of yen      | Millions of yen      | Millions of yen           |
| Year ended March 31, 2024 | 21,364               | (15,433)             | (3,289)              | 16,547                    |
| Year ended March 31, 2023 | 19,873               | (11,664)             | (13,504)             | 13,905                    |

#### 2. Cash dividends

|  |                 | Annu            | al dividends per | share           |       | Total cash        | Dividend payout      | Ratio of dividends<br>to net assets<br>(Consolidated) |
|--|-----------------|-----------------|------------------|-----------------|-------|-------------------|----------------------|---|
|  | 1st quarter-end | 2nd quarter-end | 3rd quarter-end  | Fiscal year-end | Total | dividends (Total) | ratio (Consolidated) |   |
|  | Yen             | Yen             | Yen              | Yen             | Yen   | Millions of yen   | %                    | %   |
| Year ended March 31, 2023                | -               | 25.00           | -                | 25.00           | 50.00 | 2,464             | 14.2                 | 1.1   |
| Year ended March 31, 2024                | -               | 26.00           | -                | 26.00           | 52.00 | 2,516             | 18.2                 | 1.1   |
| Year ending March 31, 2025<br>(Forecast) | -               | 27.00           | _                | 27.00           | 54.00 |                   | 17.0                 |   |

3. Forecast of consolidated financial results for the year ending March 31, 2025 (from April 1, 2024 to March 31, 2025)

|   |                                      |                   |     |                  |      |                 |      |                                  | -         |                     |
|---|--------------------------------------|-------------------|-----|------------------|------|-----------------|------|----------------------------------|-----------|---------------------|
| _ |                                      |                   |     |                  |      |                 |      | Percentages inc                  | licate ye | ear-on-year changes |
|   |                                      | Operating revenue |     | Operating profit |      | Ordinary pro    | ofit | Profit attributa<br>owners of pa |           | Earnings per share  |
|   |                                      | Millions of yen   | %   | Millions of yen  | %    | Millions of yen | %    | Millions of yen                  | %         | Yen                 |
|   | Six months ending September 30, 2024 | 202,100           | 4.0 | 15,700           | 13.5 | 15,700          | 13.6 | 10,500                           | 13.6      | 219.38              |
|   | Full year                            | 388,000           | 4.7 | 24,300           | 10.0 | 24,500          | 10.3 | 15,200                           | 10.8      | 317.57              |

No

4. Notes

(1) Changes in significant subsidiaries during the year ended March 31, 2024

(changes in specified subsidiaries resulting in the change in scope of consolidation):

| (2) Changes in accounting policies, changes in accounting estimates, and restatement of prior period financial statements |    |  |  |  |  |  |
|---|----|--|--|--|--|--|
| Changes in accounting policies due to revisions to accounting standards and other regulations:                            | No |  |  |  |  |  |
| Changes in accounting policies due to other reasons:  | No |  |  |  |  |  |
| Changes in accounting estimates:  | No |  |  |  |  |  |
| Restatement of prior period financial statements:   | No |  |  |  |  |  |

(3) Number of issued shares (common shares)

| T-4-1                   | 1 -1                |                  | (:               |                |
|-------------------------|---------------------|------------------|------------------|----------------|
| I ofal number of issued | i snares al ine e   | na or rne nerioa | uncluaing treasu | rv snaresi     |
| Total number of issued  | a bildieb de tile e | na or me perioa  | (morading douba  | i j bilai eb j |

| As of March 31, 2024                               |   | 54,409,168 shares | As of March 31, 2023      | l | 54,409,168 shares |  |  |  |
|--|---|-------------------|---------------------------|---|-------------------|--|--|--|
| Number of treasury shares at the end of the period |   |                   |                           |   |                   |  |  |  |
| As of March 31, 2024                               | 1 | 6,546,320 shares  | As of March 31, 2023      | 1 | 5,779,475 shares  |  |  |  |
| Average number of shares during the period         |   |                   |                           |   |                   |  |  |  |
| Year ended March 31, 2024                          |   | 47,935,065 shares | Year ended March 31, 2023 | I | 48,620,842 shares |  |  |  |

- 1. Overview of operating results and others
  - (1) Overview of operating results for the year ended March 31, 2024
    - 1) Operating results for the year ended March 31, 2024

During the year ended March 31, 2024 (from April 1, 2023 to March 31, 2024), the outlook for the Japanese economy remained uncertain due to factors including soaring energy and raw material prices due to the prolonged situation in Ukraine and tensions in the Middle East such as Israel, the prolonged depreciation of the yen, and concerns about stagnant personal consumption due to ongoing price increases, while socio-economic activities are normalizing following the reclassification of COVID-19's category to Class 5.

In the retail industry, the business environment remained challenging due to rising consumer awareness of protecting their livelihoods as prices of services and daily necessities, including electricity, rose, and the number of new housing starts and floor space starts declined due to higher labor and distribution costs and higher construction material costs, amid a competitive environment that transcends industries and business categories.

Under these circumstances, as for the Group's overview of business operation, sales of materials for garden plants, gardening and home gardens as well as materials used by farmers such as single-pipe pipes and plywood were down significantly from the previous year due to unseasonable weather that began in early spring, mainly in our mainstay format, Hard & Green. In addition, record-breaking summer heat and lingering summer heat resulted in weak sales of gardening goods and products related to outdoor work, although sales of seasonal products such as air conditioners and summer workwear were strong. In the second half of the year, sales of heating products, winterwear, snow removal products, and products for anti-freezing water pipes remained sluggish due to a mild winter and little snowfall.

On the other hand, sales of consumables used frequently by professional construction companies, such as machine nails, cement, and heat insulation materials, and agricultural chemicals and string trimmers for farmers, which the Company has focused on, remained steady. In terms of profit, although we saw improvement effects from the penetration of the store management models and the promotion of EDLP measures, gross profit margin deteriorated due to struggling sales in our core categories of horticultural agriculture and building materials, as well as higher raw material prices and the prolonged depreciation of the yen.

Regarding the opening of stores, which is the cornerstone of the Group's growth strategy, the Group opened a total of 27 stores, 8 Komeri Power (Power) stores, 3 Komeri PRO (PRO) stores, and 16 Komeri Hard & Green (Hard & Green) stores. As for Power, the number of stores reached 100 with the opening of Komeri Power Imari Store (Saga Prefecture) on March 28, 2024. Regarding store closure, the Group closed 21 Hard & Green and Athena stores (including 16 stores closed through scrap and build). As a result, the number of stores at the end of the fiscal year under review stood at 1,220 stores, consisting of 102 Power stores, 1,099 Hard & Green stores, 15 PRO stores, and 4 Athena stores. (In addition, 2 overseas Hard & Green stores operated by a non-consolidated subsidiary)

In logistics, we established a new "Fresh Management Center" ("FMC") on the premises of the Komeri Hanamaki Logistics Center, where cut flowers are processed for logistics by the Group, in July 2023. The Group's FMCs are currently operating in three logistics centers in Ibaraki, Niigata, and Hanamaki, with approximately 700 stores, mainly in eastern Japan, offering "fresher, cheaper" cut flowers in our stores, which are well supported by customers.

Regarding private brand product development, which is a priority measure, in order to realize "Development of Products that Protect and Nurture Lives," we have worked to develop products that materialize the latent needs of our customers by sourcing products from the world's best sources. In the "CRUZARD" car accessory brand, the Company developed high-quality, low-priced products focusing on functions that customers truly need, and conducted focused sales activities involving social media, which resulted in an expansion of the customer base and strong sales. As a result of these efforts, we were able to increase the sales composition ratio of private brand products to 47.7%, up 1.0% year on year.

In the remodeling business, sales continued to grow strongly with a 6.1% year-on-year increase in net sales, reflecting an increase in transaction volume for installation and construction services for housing equipment that are requested at Komeri stores nationwide, as well as for "Jyukyuban" services such as termite and pest extermination and maintenance of garden trees. In December 2023, we were awarded first place for the fourth consecutive year in the "2023 Oricon Customer Satisfaction (R) Survey, Remodeling Home Center Division."

In the card business, the number of cardholders of the Komeri Card (with credit card function), Aqua Card (with prepaid function), and other cards issued by the Company increased to 5.01 million (up 210,000 from the same period of the previous year). We are responding to the diversification of payment methods with the smartphone payment service "Kokko Pay," which links the Komeri Card to the Komeri app, and the introduction of Komeri Card touch payment service from November 2023.

Regarding collaboration with Agricultural Cooperatives (JA), the Company has been working with five JAs (JA KAMIINA, JA Yamagata Okitama, JA Kinosato, JA Ise, and JA TAKIGUN) to achieve three-way satisfaction among farmers, JAs and the Company. As of the end of March 2024, we are selling JA products at 34 Komeri stores.

As a result of the above, operating revenue in the fiscal year under review fell 2.3% on a consolidated basis from the previous fiscal year to 370,752 million yen. Operating profit fell 15.2% to 22,081 million yen and ordinary profit fell 13.9% to 22,214 million yen. Profit attributable to owners of the parent fell 19.8% to 13,712 million yen.

(Operating results by product category)

- Tools, Hardware and Working supplies

Although sales of power tools, paints, and other DIY-oriented products struggled due to a reaction in the demand for repair goods in the previous year, sales of consumables used by professional customers, such as machine nails, cement, and electrical materials, remained strong.

In addition, the Noto Peninsula Earthquake in January led to movement in disaster preventionrelated products such as blue sheets and furniture-fixing poles. As a result, net sales in this product category fell 1.6% year on year to 66,762 million yen.

- Remodeling and Exterior materials

Sales of external materials such as lumber, wire mesh, and single-pipe pipes remained sluggish due to the record-breaking heat wave in the summer and a reaction in the demand for repair goods from typhoons and heavy snowfall in the previous fiscal year. In addition, the need for improvement of the living environment remained high, and sales of not only products but also services, such as installation and construction of housing equipment including toilets and system baths, remained strong. As a result, net sales in this product category fell 4.2% year on year to 54,980 million yen.

- Gardening, agriculture, and pet supplies

Sales of materials for garden plants, gardening and home garden fell significantly below the previous fiscal year's level due to the effects of unseasonable weather that began in early spring. As for pet supplies, the dog and cat food category, where we developed price-competitive private brand

products, remained strong. As a result, net sales in this product category fell 2.1% year on year to 110,366 million yen.

- Commodities, home appliances, car accessories, and leisure goods

Although sales of masks and hand sanitizers declined due to the reclassification of COVID-19's category to Class 5, sales of detergents and paper products, which were developed as price-competitive products, remained strong. Sales of home appliance products were weak for fan heaters and other heating products, due largely to a mild winter and a reaction of seasonal products from the nationwide cold wave in the previous fiscal year. As for car accessories, sales remained strong due to the development of a series of private brand products that are competitive in both price and quality. As a result, net sales in this product category fell 1.6% year on year to 71,174 million yen.

- Interior goods, household goods, and office supplies

Although sales of slippers, bath mats, and other household goods remained strong, due in part to a recovery in demand for returning home, sales of seasonal products such as kotatsu items were weak due to the mild winter. As a result, net sales in this product category fell 3.8% year on year to 34,807 million yen.

- Kerosene and others

In kerosene, sales volume remained sluggish partly due to higher-than-normal winter temperatures nationwide. As a result, net sales in this product category fell 0.9% year on year to 14,221 million yen.

2) Outlook for the year ending March 31, 2025

For the year ending March 31, 2025, on a consolidated basis, the Group expects operating revenue to rise 4.7% year on year to 388,000 million yen, operating profit to rise 10.0% to 24,300 million yen, ordinary profit to rise 10.3% to 24,500 million yen, and profit attributable to owners of the parent to rise 10.8% to 15,200 million yen.

As for opening of new stores, the Group plans to open a total of 52 stores, that is, 13 Power stores, 9 PRO stores, 30 Hard & Green stores, and will work to further increase stores in the future. As for renovation of existing stores, we plan to renovate a total of approximately 80,000 tsubo to continue responding to the changing needs of our customers.

## (2) Overview of financial position for the year ended March 31, 2024

1) Assets, liabilities and net assets

Total assets at the end of the fiscal year under review increased by 11,464 million yen from the previous fiscal year-end to 372,851 million yen. This was mainly due to increases in cash and deposits of 2,641 million yen, merchandise and finished goods of 4,032 million yen, and property, plant and equipment of 3,079 million yen.

Liabilities increased by 2,563 million yen from the previous fiscal year-end to 136,603 million yen. This was mainly due to an increase of 2,500 million yen in short-term borrowings, despite a decrease of 1,143 million yen in notes payable - facilities.

Net assets increased by 8,900 million yen from the previous fiscal year-end to 236,248 million yen. This was mainly due to an increase in retained earnings.

| 2) Consolidated cash flows                       | 1                            |                              | (Millions of yen)          |
|--|------------------------------|------------------------------|----------------------------|
|  | Year ended March<br>31, 2023 | Year ended March<br>31, 2024 | Year-on-year<br>comparison |
| Net cash provided by operating activities        | 19,873                       | 21,364                       | 1,491                      |
| Net cash used in investing activities            | (11,664)                     | (15,433)                     | (3,768)                    |
| Net cash used in financing activities            | (13,504)                     | (3,289)                      | 10,214                     |
| Increase (decrease) in cash and cash equivalents | (5,295)                      | 2,641                        | 7,937                      |
| Cash and cash equivalents at end of period       | 13,905                       | 16,547                       | 2,641                      |

Cash and cash equivalents ("cash") at the end of the fiscal year under review totaled 16,547 million yen. Factors affecting cash flows include the following:

(Net cash provided by operating activities)

Net cash provided by operating activities increased by 7.5% from the previous fiscal year to 21,364 million yen. The main sources of cash provided were profit before income taxes of 20,579 million yen in addition to depreciation of 12,208 million yen. The main reasons for cash usage were income taxes paid of 7,874 million yen, an increase in inventories of 4,192 million yen, and an increase in trade receivables of 1,901 million yen.

(Net cash used in investing activities)

Net cash used in investing activities increased by 32.3% from the previous fiscal year to 15,433 million yen. The main reason for cash usage was purchase of property, plant and equipment.

(Net cash used in financing activities)

Net cash used in financing activities decreased by 75.6% from the previous fiscal year to 3,289 million yen. The main source of cash provided were proceeds from long-term borrowings of 8,000 million yen and an increase in short-term borrowings of 2,500 million yen. The main reason for cash usage was repayments of long-term borrowings of 7,177 million yen and purchase of treasury shares of 2,702 million yen.

|   | Year ended March<br>31, 2022 | Year ended March<br>31, 2023 | Year ended March<br>31, 2024 |
|---|------------------------------|------------------------------|------------------------------|
| Equity ratio (%)                                  | 60.3                         | 62.9                         | 63.4                         |
| Equity ratio based on market prices (%)           | 36.3                         | 36.8                         | 44.4                         |
| Interest-bearing debt to cash flows ratio (years) | 1.4                          | 1.4                          | 1.5                          |
| Interest coverage ratio (times)                   | 228.8                        | 276.0                        | 410.8                        |

(Trends in cash flow indices)

(Notes) 1. The calculation formulas are as follows:

Equity ratio: shareholders' equity/total assets

Equity ratio based on market prices: market capitalization/total assets

Interest-bearing debt to cash flows ratio: interest-bearing debt/operating cash flow

Interest coverage ratio: operating cash flow/interest payments

2. Each of the foregoing indices is calculated on the basis of consolidated financial data.

- 3. "Market capitalization" is calculated by multiplying the share price on the final day of the fiscal year by the number of issued shares on the same day (excluding treasury shares).
- 4. For "operating cash flow," we use the figure of "net cash provided by operating activities" in the consolidated statement of cash flows.
- 5. "Interest-bearing liabilities" refers to all liabilities on the consolidated balance sheet on which interest payments are made. For "interest payments," we use the figure of "interest expense" in the consolidated statement of cash flows.

In addition, 1,196 million yen of the borrowings from financial institutions in trust accounts associated with the introduction of Stock Benefit Trust (Employee Stock Ownership Plan Appropriation Type) included in long-term borrowings is excluded from interest-bearing liabilities.

(3) Basic policy on distribution of profits and dividends for the fiscal year under review and the next fiscal year

The Group believes that the modernization of distribution in the materials, building materials, and gardening and agricultural materials markets will contribute to the improvement of corporate value and an increase in shareholder returns. As for the distribution of profits, our basic policy is to increase dividends stably and continuously while strengthening our management base and financial position.

In addition, based on the market environment and capital efficiency, we will consider flexible implementation of share buybacks.

Internal reserves will be used for investments in growth to further strengthen the management base. Such investments include new store openings, renovations of existing stores, new and expanded logistics centers, development of the system environment in line with the expansion of the remodeling and e-commerce businesses, development of the training environment for human resource development, and investments to promote digital transformation (DX) aimed at simultaneous pursuit of increase in customer convenience and improvement in operational productivity of employees. Through such investments, we will enhance our sustainable growth and medium- to long-term corporate value.

To show our gratitude to our shareholders, we will pay a year-end dividend of 26 yen per share, as announced on April 25, 2023. As a result, the annual dividend will be 52 yen per share including an interim dividend of 26 yen per share.

For the next fiscal year, we plan to pay an annual dividend of 54 yen per share, consisting of an interim dividend of 27 yen per share and a year-end dividend of 27 yen per share.

#### (4) Issues to address

The environment surrounding the Group is expected to undergo rapid changes in customers' consumer awareness, consumption behavior, and social structure due to climate change and decarbonization, declining birthrate and aging population, and rising energy and raw material prices.

Under these circumstances, the Group will continue to steadily implement the four key measures, namely "Growth Base Investment," "Development of Products that Protect and Nurture Lives," "Chain Store-based Remodeling service," and "Becoming Even Closer Through Online and In-store Sales," in the next fiscal year, which will be the third year of our medium-term management plan (the period from the fiscal year ended March 31, 2023 to the fiscal year ending March 31, 2025), and aims to achieve both logistics innovation and channel shift in the sectors of materials/building materials, hardware and tools/gardening, vegetable gardening, and agricultural materials through the Home Center business, and to realize a sustainable society by solving social issues, particularly environmental and societal issues, to achieve further growth and enhance corporate value over the medium to long term.

- 1) Expansion of store openings and expansion of logistics functions
- With regard to store openings, the Company will form a highly concentrated dominant area by opening stores using the "fleet method" in various formats, such as Power, PRO, and Hard & Green, in order to increase our share of sales within the trade area and create employment.
- As for the expansion of logistics functions, the Company will expand the functions of the current 11 logistics centers in Japan, bringing logistics in-house, improving the efficiency, and lowering the cost of store operations, and also address the 2024 Problem in Logistics.
- 2) Strengthen product capabilities and expand various services
- We have a total production system from manufacturing through sales, utilizing the benefits of mass production through our nationwide store infrastructure and 11 logistics centers in Japan, and promote development of products that protects and nurtures the lives of customers, as well as promoting EDLP measures.
- The Company will expand its services centered on full remodeling and "Jyukyuban," to meet the needs for improving the living environment that have emerged as a result of changes in the social environment and other factors.
- Utilizing the strength of the Group's store infrastructure of over 1,200 stores, the Group will further promote the integration of stores and the Internet, through improvement of customer convenience, such as in-store pickup of Internet orders and last-mile distribution (expansion of areas covered by Kokkobin), and initiatives that contribute to reduce social costs through last-mile distribution.
- We will work together with KOMERI CAPITAL Co., Ltd., a consolidated subsidiary, to expand initiatives that contribute to further improve customer convenience, such as by promoting the acquisition of cardholders, mainly for Komeri Card, and making loyal customers through the Frequent Shoppers Program (FSP) system, in which points are awarded at a higher rate the following year according to the amount purchased during the year, by promoting sales that are tailored to each customer and inducing to visit stores.
- 3) Initiative to capture professional demand in the materials and building materials area and the agricultural sector
  - In the area of materials and building materials, the Company will promote the opening of Power and PRO stores to help improve convenience for construction companies and others, and reduce social costs related to procurement of materials and building materials.
  - In the agricultural sector, the Company will support the industrialization of Japanese agriculture through initiatives that contribute to the promotion of agriculture and regional development. In addition, the Company will build a new sustainable agricultural support model, including collaboration with JAs in various regions, and reduce social costs related to food production.
- 4) Promotion of investments in human capital and DX (Digital Transformation)
- Komeri respects the human rights of its employees and works to secure human resources by creating a working environment in which diverse human resources can demonstrate their abilities and play an active role regardless of gender, nationality, age, etc. and implementing investments in human capital based on our education curriculum centered on the "Kenwa Juku" program, based on our management philosophy of "people are the most important pillar of our business."
- Through the promotion of DX investment, together with a consolidated subsidiary BIT-A Co., Ltd., the Company aims to further advance the operations flow and organization at stores and the Store Support Center (head office), and increase sales at existing stores and establish a highly profitable structure by improving productivity and enhancing the ability to make proposals to customers.
- 5) Further strengthening corporate governance
- We will continue to strengthen the auditing and supervisory functions of the Board of Directors, accelerate decision-making, and strengthen our corporate governance system based on a company with an audit and supervisory committee system in place.

- We will also strive for information disclosures in a timely and appropriate manner and English disclosures, and to engage in constructive dialogue with our stakeholders for the purpose of realizing sustainable growth of the Group and increasing corporate value over the medium to long term.
- In our efforts to improve corporate value over the medium to long term, and in response to action to implement management that is conscious of cost of capital and stock price, we will make various investment decisions, taking into consideration the cost of shareholders' equity calculated based on the CAPM (Capital Asset Pricing Model) and stock market expectation levels.
- 6) Responding to sustainability
  - With the aim of realizing a sustainable society by solving social issues centering on the environment and society, achieving sustainable growth and increasing corporate value over the medium to long term, the Group will work to enhance labor-saving and streamlining in all processes from merchandise production through sales, including products, store operation and distribution, to solve environmental and social challenges.
  - We aim to develop businesses that are responsive to change by identifying future risks and business opportunities due to climate change, and we will also promote initiatives to realize a decarbonized society.

#### (5) Explanation of sustainability initiatives

The Group aims to contribute to society through the modernization of logistics in the lagging sectors and strives to resolve various social issues related to sustainability through our core business, the home center business, while aiming to realize a sustainable society, sustainable growth, and enhanced corporate value over the medium and long term. Major sustainability initiatives during the fiscal year ended March 31, 2024 are as follows.

Our response to climate change, including the risks and opportunities that climate change poses to the Group, is disclosed in the "Integrated Report 2023."

1) Addressing the 2024 Problem in Logistics

To address the "2024 Problem in Logistics," which is now a social issue, the Group is continuously promoting efforts to improve the efficiency of the entire supply chain.

In response to logistics for PB products, we are implementing initiatives such as "Container Round Use," in which containers used for imports are not returned but are converted into containers for exports, reducing the need to return containers and other transportation, and "Cross-Dock Delivery," which uses JR containers.

HOKUSEI SANGYO Co., Ltd., a consolidated subsidiary that operates a logistics center, is promoting joint delivery using dedicated vehicles that collect products from multiple business partners in bulk for delivery to the logistics center, as well as the collection and joint delivery of products using pallets. On March 22, 2024, the Company also started sales of "Foldable Delivery Boxes," which are PB products that can be used for "unattended delivery." In addition to improving logistics efficiency, we will also strive to reduce CO2 emissions throughout the supply chain.

### 2) Human capital investment

In harmony with "Growth base investment," one of the four key measures set forth in the medium-term management plan from the fiscal year ended March 31, 2023 to the fiscal year ending March 31, 2025, we are investing in human capital through an education system centered around "Kenwa Juku." We promoted the acquisition of Meister Class 1 certification and Meister Class 2 certification based on the "Meister System" for the purpose of strengthening sales capabilities and improving skills, and conducted e-learning by scheduling time for education into the work shift. We invested  $\pm 1.81$  billion in education and training for the fiscal year ended March 31, 2024 (104.0% compared to the same period of the previous fiscal year).

As one of our efforts to ensure employee diversity, we are also actively increasing the recruitment of new female employees. The ratio of female employees joining the Group in April 2024 was 35% (the female employee ratio in the previous fiscal year was 30%).

<Figures related to human capital>

- Ratio of female workers in management positions: 7.4%
  - \* In the Company, since there are no positions named Section Manager and Section Chief, the calculation is based on our own standards
- Ratio of male employees taking childcare leave: 30.5%
- Gender wage gap: 82.7%
  - \* Figures for the Company's National Employees (Career track)
- 3) DX initiatives

In order to provide a more convenient and comfortable shopping environment for customers throughout Japan, the Group is continuously striving to improve productivity throughout the Group by investing in DX promotion such as by introducing IT at the Store Support Center (Head Office), which operates a network of over 1,200 stores in Japan, and by reducing the cost of store operations.

This time, our consolidated subsidiary, Bit-A Co., Ltd., has been certified as a "DX-certified operator" on April 1, 2024 based on the DX Certification system established by the Ministry of Economy, Trade and Industry. We will continue to further evolve our business flow and organization to improve business productivity and enhance our ability to make proposals to customers related to "housing" and "gardening and agriculture" with the aim of further increasing sales at existing stores and establishing a highly profitable structure.

4) Initiatives to improve the treatment of non-regular employees

As the labor shortage intensifies, there is a need to improve the treatment of non-regular employees. At KOMERI, as a part of our initiatives to further career advancement and improve the treatment of employees working in our stores, we routinely offer non-regular employees (part-time employees) who meet certain conditions the opportunity to become regular employees. There are currently over 100 regular employees who were promoted from non-regular employees (part-time employees).

In addition, improving the retention of talented employees is one of the most important issues for the continuity of our business activities. We will continue to respect the human rights of our employees and create an environment where diverse human resources, regardless of gender, nationality, age, etc., can demonstrate their abilities and play an active role, based on the KOMERI management vision, "People are the most important pillar of our business."

5) Initiatives of the KOMERI Disaster Management Center (Non-profit Organization)

The KOMERI Disaster Management Center (Non-profit Organization), has established a network that unites local governments across Japan, the Group, and cooperating companies so that necessary supplies can be quickly and smoothly provided in the event of a disaster. As of March 31, 2024, the number of disaster relief agreements concluded with local governments in Japan totaled 1,084 (an increase of 74 agreements compared to the same period of the previous fiscal year).

In response to the Noto Peninsula Earthquake of 2024, we handled a total of 78 requests from 30 local governments as of March 31, 2024, and quickly supplied 355 types of goods (equivalent to about 14 ten-ton trucks), including bags for sand, plastic waterproof sheeting, disposable tableware, disposable gloves, dry cell batteries, and diapers.

6) Biodiversity conservation activities

Since the Group's business activities are dependent on various natural resources such as forests, plants, and agriculture, we are committed to the sustainable use of natural resources.

Additionally, as a way of returning an amount equivalent to 1% of our profits, KOMERI Midori Ikuseizaidan (Public Interest Incorporated Foundation) supports greening activities and activities to protect and preserve the natural environment in the areas where our stores are located throughout Japan, and subsidizes the Komeri Greenery Fund. In fiscal 2023, the Komeri Greenery Fund provided public grants of ¥10.08 million to 44 projects (in 25 prefectures).

This year marks the 34th year of the Komeri Greenery Fund, and the total amount used for these activities to date has reached  $\frac{1}{2}$ ,512.17 million. We will continue to use the Komeri Greenery Fund to support the creation of beautiful hometowns surrounded by flowers and greenery, including biodiversity conservation activities.

## 2. Basic rationale for selecting the accounting standard

As the Group is currently engaged in business within Japan, among other reasons, the Company's policy in the immediate term is to prepare its consolidated financial statements on the basis of Japanese GAAP.

The Company intends to examine the application of International Financial Reporting Standards (IFRS) in consideration of such factors as future business development and trends inside and outside Japan.

# **Consolidated financial statements**

**Consolidated balance sheets** 

|  |                      | (Millions of yen)    |
|--|----------------------|----------------------|
|  | As of March 31, 2023 | As of March 31, 2024 |
| Assets   |                      |                      |
| Current assets   |                      |                      |
| Cash and deposits  | 14,111               | 16,753               |
| Notes and accounts receivable - trade, and contract assets | 25,527               | 27,423               |
| Merchandise and finished goods                             | 124,468              | 128,50               |
| Raw materials and supplies                                 | 238                  | 32'                  |
| Prepaid expenses   | 2,149                | 1,75                 |
| Other  | 4,393                | 4,48                 |
| Allowance for doubtful accounts                            | (872)                | (1,05                |
| Total current assets                                       | 170,014              | 178,19               |
| Non-current assets   |                      |                      |
| Property, plant and equipment                              |                      |                      |
| Buildings and structures                                   | 259,122              | 266,80               |
| Accumulated depreciation                                   | (143,130)            | (150,14              |
| Buildings and structures, net                              | 115,992              | 116,65               |
| Machinery, equipment and vehicles                          | 15,195               | 15,38                |
| Accumulated depreciation                                   | (13,113)             | (13,51               |
| Machinery, equipment and vehicles, net                     | 2,082                | 1,87                 |
| Land   | 37,337               | 38,22                |
| Leased assets  | 8,858                | 8,93                 |
| Accumulated depreciation                                   | (4,454)              | (4,36                |
| Leased assets, net   | 4,403                | 4,57                 |
| – Construction in progress                                 | 1,718                | 3,40                 |
| Other  | 15,495               | 16,20                |
| Accumulated depreciation                                   | (12,998)             | (13,82               |
| Other, net   | 2,496                | 2,37                 |
| -<br>Total property, plant and equipment                   | 164,029              | 167,10               |
| Intangible assets  |                      |                      |
| Leasehold interests in land                                | 5,847                | 5,89                 |
| Other  | 3,575                | 3,34                 |
| -<br>Total intangible assets                               | 9,423                | 9,24                 |
| Investments and other assets                               |                      |                      |
| Investment securities                                      | 1,544                | 1,64                 |
| Long-term prepaid expenses                                 | 966                  | 97                   |
| Deferred tax assets  | 6,861                | 7,32                 |
| Leasehold and guarantee deposits                           | 7,275                | 7,07                 |
| Other  | 1,272                | 1,29                 |
| Allowance for doubtful accounts                            | (1)                  | (                    |
| Total investments and other assets                         | 17,919               | 18,30                |
| Total non-current assets                                   | 191,372              | 194,65               |
| Total assets   | 361,387              | 372,85               |

|  |                      | (Millions of yen)    |
|--|----------------------|----------------------|
|  | As of March 31, 2023 | As of March 31, 2024 |
| Liabilities  |                      |                      |
| Current liabilities  |                      |                      |
| Notes and accounts payable - trade                         | 29,158               | 28,375               |
| Electronically recorded obligations - operating            | 32,179               | 32,526               |
| Short-term borrowings                                      | 6,000                | 8,50                 |
| Current portion of long-term borrowings                    | 6,775                | 7,689                |
| Accounts payable - other                                   | 8,858                | 9,41                 |
| Accrued expenses   | 238                  | 270                  |
| Lease liabilities  | 1,558                | 1,66                 |
| Income taxes payable                                       | 4,492                | 3,91                 |
| Accrued consumption taxes                                  | 788                  | 1,14                 |
| Contract liabilities                                       | 4,863                | 4,40                 |
| Provision for bonuses                                      | 1,687                | 1,52                 |
| Provision for bonuses for directors (and other officers)   | 19                   | 2:                   |
| Provision for point card certificates                      | 161                  | 17                   |
| Provision for loss on disaster                             | 0                    | 51                   |
| Notes payable - facilities                                 | 1,655                | 512                  |
| Other  | 3,054                | 2,96                 |
| Total current liabilities                                  | 101,492              | 103,62               |
| Non-current liabilities                                    | - ) -                | )-                   |
| Long-term borrowings                                       | 12,761               | 12,66                |
| Lease liabilities  | 3,193                | 3,21                 |
| Provision for retirement benefits for directors (and other |                      | 0,21                 |
| officers)  | 120                  | 12                   |
| Provision for share awards for directors (and other        |                      |                      |
| officers)  | 207                  | 22                   |
| Retirement benefit liability                               | 6,401                | 6,68                 |
| Long-term guarantee deposits                               | 1,451                | 1,41                 |
| Asset retirement obligations                               | 7,878                | 8,16                 |
| Other  | 533                  | 47:                  |
| Total non-current liabilities                              | 32,547               | 32.97                |
|  |                      | - ,                  |
| Total liabilities  | 134,039              | 136,603              |
| Net assets   |                      |                      |
| Shareholders' equity                                       | 10.000               | 10.00                |
| Share capital  | 18,802               | 18,80                |
| Capital surplus  | 25,260               | 25,26                |
| Retained earnings  | 197,180              | 208,40               |
| Treasury shares  | (14,276)             | (16,61               |
| Total shareholders' equity                                 | 226,966              | 235,84               |
| Accumulated other comprehensive income                     |                      |                      |
| Valuation difference on available-for-sale securities      | 288                  | 370                  |
| Remeasurements of defined benefit plans                    | 93                   | 24                   |
| Total accumulated other comprehensive income               | 381                  | 400                  |
| Total net assets   | 227,347              | 236,248              |
| Total liabilities and net assets                           | 361,387              | 372,85               |

|  |                   | (Millions of yen) |
|--|-------------------|-------------------|
|  | Fiscal year ended | Fiscal year ended |
|  | March 31, 2023    | March 31, 2024    |
| Net sales  | 365,704           | 356,940           |
| Cost of sales  | 247,335           | 243,540           |
| Gross profit   | 118,369           | 113,399           |
| Operating revenue  |                   |                   |
| Rent income of real estate and other                     | 13,696            | 13,811            |
| Operating gross profit                                   | 132,065           | 127,211           |
| Selling, general and administrative expenses             |                   |                   |
| Advertising expenses                                     | 2,341             | 1,817             |
| Sales supplies expenses                                  | 1,035             | 940               |
| Provision for point card certificates                    | 161               | 177               |
| Salaries and allowances                                  | 35,659            | 36,300            |
| Bonuses  | 1,803             | 1,072             |
| Welfare expenses   | 6,399             | 6,290             |
| Provision for bonuses                                    | 1,687             | 1,525             |
| Provision for bonuses for directors (and other officers) | 19                | 23                |
| Retirement benefit expenses                              | 726               | 77                |
| Supplies expenses  | 1,010             | 1,27              |
| Utilities expenses                                       | 5,707             | 5,014             |
| Taxes and dues   | 3,080             | 3,252             |
| Enterprise tax   | 992               | 95                |
| Rent expenses  | 13,289            | 13,433            |
| Depreciation   | 11,816            | 12,20             |
| Store maintenance expenses                               | 2,179             | 2,189             |
| Other  | 18,102            | 17,878            |
| Total selling, general and administrative expenses       | 106,012           | 105,129           |
| Operating profit   | 26,053            | 22,08             |
| Non-operating income                                     |                   |                   |
| Interest income  | 23                | 25                |
| Dividend income  | 103               | 160               |
| Hoard Profit Of Prepaid Card                             | 91                | 121               |
| Compensation income                                      | 22                | 97                |
| Other  | 218               | 229               |
| Total non-operating income                               | 458               | 639               |
| Non-operating expenses                                   |                   |                   |
| Interest expenses  | 72                | 52                |
| Foreign exchange losses                                  | 479               | 153               |
| Card reissue fee   | _                 | 141               |
| Other  | 146               | 159               |
| Total non-operating expenses                             | 699               | 507               |
| Ordinary profit  | 25,812            | 22,214            |

## Consolidated statements of income and consolidated statements of comprehensive income Consolidated statements of income

|   |                   | (Millions of yen) |
|---|-------------------|-------------------|
|   | Fiscal year ended | Fiscal year ended |
|   | March 31, 2023    | March 31, 2024    |
| Extraordinary income                    |                   |                   |
| Gain on sale of investment securities   | _                 | 53                |
| Insurance claim income                  | 407               | 129               |
| Settlement income                       | _                 | 498               |
| Total extraordinary income              | 407               | 680               |
| Extraordinary losses                    |                   |                   |
| Loss on disposal of non-current assets  | 227               | 205               |
| Impairment losses                       | 296               | 1,361             |
| Loss on disaster                        | 220               | 698               |
| Loss on litigation                      | _                 | 49                |
| Total extraordinary losses              | 745               | 2,316             |
| Profit before income taxes              | 25,474            | 20,579            |
| Income taxes - current                  | 7,943             | 7,332             |
| Income taxes - deferred                 | 434               | (465)             |
| Total income taxes                      | 8,378             | 6,866             |
| Profit                                  | 17,096            | 13,712            |
| Profit attributable to owners of parent | 17,096            | 13,712            |

## Consolidated statements of comprehensive income

|                   | (Millions of yen)   |
|-------------------|---|
| Fiscal year ended | Fiscal year ended   |
| March 31, 2023    | March 31, 2024  |
| 17,096            | 13,712  |
|                   |   |
| (59)              | 87  |
| (11)              | -   |
| (60)              | (68)  |
| (131)             | 18  |
| 16,964            | 13,731  |
|                   |   |
| 16,964            | 13,731  |
|                   |   |
| —                 | =   |
|                   | March 31, 2023<br>17,096<br>(59)<br>(11)<br>(60)<br>(131)<br>16,964 |

## Consolidated statements of changes in equity

Fiscal year ended March 31, 2023

|  |               |                      |                   |                 | (Millions of yen)             |  |
|--|---------------|----------------------|-------------------|-----------------|-------------------------------|--|
|  |               | Shareholders' equity |                   |                 |                               |  |
|  | Share capital | Capital surplus      | Retained earnings | Treasury shares | Total shareholders'<br>equity |  |
| Balance at beginning of period                       | 18,802        | 25,260               | 182,463           | (13,197)        | 213,327                       |  |
| Changes during period                                |               |                      |                   |                 |                               |  |
| Dividends of surplus                                 |               |                      | (2,379)           |                 | (2,379)                       |  |
| Profit attributable to owners of parent              |               |                      | 17,096            |                 | 17,096                        |  |
| Disposal of treasury shares                          |               |                      |                   | 422             | 422                           |  |
| Purchase of treasury shares                          |               |                      |                   | (1,501)         | (1,501)                       |  |
| Net changes in items other than shareholders' equity |               |                      |                   |                 |                               |  |
| Total changes during period                          | -             | -                    | 14,717            | (1,078)         | 13,638                        |  |
| Balance at end of period                             | 18,802        | 25,260               | 197,180           | (14,276)        | 226,966                       |  |

|   | Accumulated other comprehensive income                         |                                       |   |   |                  |
|---|--|---------------------------------------|---|---|------------------|
|   | Valuation<br>difference on<br>available-for-sale<br>securities | Deferred gains or<br>losses on hedges | Remeasurements<br>of defined benefit<br>plans | Total accumulated<br>other<br>comprehensive<br>income | Total net assets |
| Balance at beginning of period                          | 347  | 11                                    | 154   | 513   | 213,840          |
| Changes during period                                   |  |                                       |   |   |                  |
| Dividends of surplus                                    |  |                                       |   |   | (2,379)          |
| Profit attributable to owners of parent                 |  |                                       |   |   | 17,096           |
| Disposal of treasury shares                             |  |                                       |   |   | 422              |
| Purchase of treasury shares                             |  |                                       |   |   | (1,501)          |
| Net changes in items other<br>than shareholders' equity | (59)   | (11)                                  | (60)  | (131)   | (131)            |
| Total changes during period                             | (59)   | (11)                                  | (60)  | (131)   | 13,506           |
| Balance at end of period                                | 288  | -                                     | 93  | 381   | 227,347          |

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## Fiscal year ended March 31, 2024

(Millions of yen)

|   | Shareholders' equity |                 |                   |                 |                               |
|---|----------------------|-----------------|-------------------|-----------------|-------------------------------|
|   | Share capital        | Capital surplus | Retained earnings | Treasury shares | Total shareholders'<br>equity |
| Balance at beginning of period                          | 18,802               | 25,260          | 197,180           | (14,276)        | 226,966                       |
| Changes during period                                   |                      |                 |                   |                 |                               |
| Dividends of surplus                                    |                      |                 | (2,491)           |                 | (2,491)                       |
| Profit attributable to owners<br>of parent              |                      |                 | 13,712            |                 | 13,712                        |
| Disposal of treasury shares                             |                      | 0               |                   | 362             | 362                           |
| Purchase of treasury shares                             |                      |                 |                   | (2,702)         | (2,702)                       |
| Net changes in items other<br>than shareholders' equity |                      |                 |                   |                 |                               |
| Total changes during period                             | -                    | 0               | 11,221            | (2,339)         | 8,881                         |
| Balance at end of period                                | 18,802               | 25,260          | 208,401           | (16,616)        | 235,847                       |

|  | Accumulated other comprehensive income                         |                                       |   |   |                  |
|--|--|---------------------------------------|---|---|------------------|
|  | Valuation<br>difference on<br>available-for-sale<br>securities | Deferred gains or<br>losses on hedges | Remeasurements<br>of defined benefit<br>plans | Total accumulated<br>other<br>comprehensive<br>income | Total net assets |
| Balance at beginning of period                       | 288  | _                                     | 93  | 381   | 227,347          |
| Changes during period                                |  |                                       |   |   |                  |
| Dividends of surplus                                 |  |                                       |   |   | (2,491)          |
| Profit attributable to owners of parent              |  |                                       |   |   | 13,712           |
| Disposal of treasury shares                          |  |                                       |   |   | 362              |
| Purchase of treasury shares                          |  |                                       |   |   | (2,702)          |
| Net changes in items other than shareholders' equity | 87   | _                                     | (68)  | 18  | 18               |
| Total changes during period                          | 87   | _                                     | (68)  | 18  | 8,900            |
| Balance at end of period                             | 376  | -                                     | 24  | 400   | 236,248          |

## Consolidated statements of cash flows

|  |                   | (Millions of yen) |
|--|-------------------|-------------------|
|  | Fiscal year ended | Fiscal year ended |
|  | March 31, 2023    | March 31, 2024    |
| Cash flows from operating activities   |                   |                   |
| Profit before income taxes   | 25,474            | 20,579            |
| Depreciation   | 11,816            | 12,208            |
| Impairment losses  | 296               | 1,361             |
| Loss on disaster   | 218               | 698               |
| Insurance claim income   | (411)             | (130              |
| Settlement income  | -                 | (498              |
| Increase (decrease) in provision for bonuses   | (162)             | (162              |
| Increase (decrease) in provision for bonuses for directors (and other officers)      | (2)               | 3                 |
| Increase (decrease) in provision for share awards for directors (and other officers) | 22                | 20                |
| Increase (decrease) in retirement benefit liability                                  | 152               | 180               |
| Increase (decrease) in provision for point card certificates                         | 22                | 16                |
| Increase (decrease) in allowance for doubtful accounts                               | 88                | 178               |
| Interest and dividend income   | (126)             | (191              |
| Interest expenses  | 72                | 52                |
| Loss (gain) on disposal of property, plant and equipment                             | 227               | 205               |
| Decrease (increase) in trade receivables   | (2,295)           | (1,901            |
| Decrease (increase) in inventories   | (8,862)           | (4,192            |
| Decrease (increase) in accounts receivable - other                                   | 1                 | 40                |
| Decrease (increase) in deposits paid   | 88                | 42                |
| Increase (decrease) in trade payables  | 892               | (435              |
| Increase (decrease) in accounts payable - other                                      | (592)             | 444               |
| Increase (decrease) in accrued consumption taxes                                     | (1,025)           | 353               |
| Other, net   | 835               | (337              |
| Subtotal   | 26,732            | 28,537            |
| Interest and dividends received  | 123               | 191               |
| Interest paid  | (78)              | (52               |
| Income taxes paid  | (7,077)           | (7,874            |
| Subsidies received   | 140               | 53                |
| Proceeds from insurance income   | 411               | 130               |
| Settlement received  | _                 | 498               |
| Payments associated with disaster loss   | (378)             | (118              |
| Net cash provided by (used in) operating activities                                  | 19,873            | 21,364            |

|   |                   | (Millions of yen) |
|---|-------------------|-------------------|
|   | Fiscal year ended | Fiscal year ended |
|   | March 31, 2023    | March 31, 2024    |
| Cash flows from investing activities                        |                   |                   |
| Purchase of property, plant and equipment                   | (9,859)           | (14,488)          |
| Proceeds from sale of property, plant and equipment         | 6                 | 25                |
| Purchase of intangible assets                               | (1,419)           | (843)             |
| NetDecrease (increase) in lease and guarantee deposits      | 156               | 202               |
| Other, net  | (547)             | (329)             |
| Net cash provided by (used in) investing activities         | (11,664)          | (15,433)          |
| Cash flows from financing activities                        |                   |                   |
| Net increase (decrease) in short-term borrowings            | 6,000             | 2,500             |
| Proceeds from long-term borrowings                          | _                 | 8,000             |
| Repayments of long-term borrowings                          | (14,334)          | (7,177)           |
| Repayments of lease liabilities                             | (1,711)           | (1,781)           |
| Purchase of treasury shares                                 | (1,501)           | (2,702)           |
| Proceeds from disposal of treasury shares                   | 422               | 362               |
| Dividends paid  | (2,379)           | (2,490)           |
| Net cash provided by (used in) financing activities         | (13,504)          | (3,289)           |
| Effect of exchange rate change on cash and cash equivalents | 0                 | 0                 |
| Net increase (decrease) in cash and cash equivalents        | (5,295)           | 2,641             |
| Cash and cash equivalents at beginning of period            | 19,201            | 13,905            |
| Cash and cash equivalents at end of period                  | 13,905            | 16,547            |

(5) Notes to consolidated financial statements

(Notes on premise of going concern) Not applicable.

## (Significant subsequent events)

Purchase of treasury shares

At a meeting of the Board of Directors held on April 23, 2024, the Company resolved the following matters pertaining to the acquisition of treasury stock in accordance with the provisions of the Articles of Incorporation pursuant to Article 459, paragraph (1), item (i) of the Companies Act.

1. Reasons for purchase of treasury shares

To improve capital efficiency and to enable flexible capital policy implementation in response to changes in the management environment.

2. Purchase details

| Common shares of the Company            |
|---|
| 600 thousand shares (upper limit)       |
| (Ratio to total number of issued shares |
| (excluding treasury shares) 1.24%)      |
| 2,000 million yen (upper limit)         |
| From April 24, 2024 until July 19, 2024 |
|   |

(Segment information, etc.)

Segment information

As the reportable segment of the Group is only the Home Center business, the segment information has been omitted.

## Related information

Year ended March 31, 2023 (April 1, 2022 to March 31, 2023)

1. Information by products and services

This information has been omitted, as sales to external customers in a single product or service category account for more than 90% of sales recorded on the consolidated statement of income.

- 2. Information by geographic area
  - (1) Sales

This information has been omitted, as the Company has no sales from customers outside Japan.

(2) Property, plant and equipment

This information has been omitted, as the Company has no property, plant and equipment outside Japan.

3. Information by major customer

This information has been omitted, as there were no sales from a single external customer accounting for 10% or more of sales on the consolidated statement of income.

Year ended March 31, 2024 (April 1, 2023 to March 31, 2024)

1. Information by products and services

This information has been omitted, as sales to external customers in a single product or service category account for more than 90% of sales recorded on the consolidated statement of income.

- 2. Information by geographic area
  - (1) Sales

This information has been omitted, as the Company has no sales from customers outside Japan.

(2) Property, plant and equipment

This information has been omitted, as the Company has no property, plant and equipment outside Japan.

3. Information by major customer

This information has been omitted, as there were no sales from a single external customer accounting for 10% or more of sales on the consolidated statement of income.

Information on impairment loss of non-current assets by reportable segment

Year ended March 31, 2023 (April 1, 2022 to March 31, 2023)

This information has been omitted, as the Group has only one reportable segment, which is the Home Center business, and there is no impairment loss that has not been allocated to the reportable segment.

Year ended March 31, 2024 (April 1, 2023 to March 31, 2024)

This information has been omitted, as the Group has only one reportable segment, which is the Home Center business, and there is no impairment loss that has not been allocated to the reportable segment.

- Information on amortization of goodwill and unamortized balance by reportable segment Year ended March 31, 2023 (April 1, 2022 to March 31, 2023) Not applicable.
  - Year ended March 31, 2024 (April 1, 2023 to March 31, 2024) Not applicable.
- Information on gains on negative goodwill by reported segment Year ended March 31, 2023 (April 1, 2022 to March 31, 2023) Not applicable.

Year ended March 31, 2024 (April 1, 2023 to March 31, 2024) Not applicable. (Per share information)

| Items                      | Year ended March 31, 2023<br>(April 1, 2022 to<br>March 31, 2023) | Year ended March 31, 2024<br>(April 1, 2023 to<br>March 31, 2024) |  |  |
|----------------------------|---|---|--|--|
| Net assets per share (Yen) | 4,675.08  | 4,935.94  |  |  |
| Earnings per share (Yen)   | 351.62  | 286.06  |  |  |

Notes: 1. Diluted earnings per share is not stated because there were no potentially dilutive shares.

2. The basis of the calculation of net assets per share is as follows.

|   | As of March 31, 2023 | As of March 31, 2024 |
|---|----------------------|----------------------|
| Total net assets (Millions of yen)  | 227,347              | 236,248              |
| Amounts to be deducted from total net assets<br>(Millions of yen)   |                      | -                    |
| Of the above, share acquisition rights (Millions of yen)  | (-)                  | (-)                  |
| Net assets at the end of period, related to common shares (Millions of yen)   | 227,347              | 236,248              |
| Number of common shares at end of period used in<br>the calculation of net asset per share (Thousands of<br>shares) | 48,629               | 47,862               |

- 3. The Company's share held by Custody Bank of Japan, Ltd. (Trust Account E) as trust assets of Board Benefit Trust (BBT) and Stock Benefit Trust (Employee Stock Ownership Plan Appropriation Type) are included in treasury stock to be deducted from the total number shares issued at the end of the fiscal year based on the calculation of net assets per share (671 thousand shares in the previous fiscal year, 540 thousand shares in the fiscal year under review). In the calculation of net income per share, these shares are included in treasury stock, which is deducted from the average number of shares outstanding during the period (671 thousand shares in the previous fiscal year and 540 thousand shares in the fiscal year under review).
- 4. The basis of the calculation of diluted earnings per share is as follows.

|  | Year ended March 31, 2023<br>(April 1, 2022 to<br>March 31, 2023) | Year ended March 31, 2024<br>(April 1, 2023 to<br>March 31, 2024) |
|--|---|---|
| Earnings per share   |   |   |
| Profit attributable to owners of parent (Millions of yen)                                | 17,096  | 13,712  |
| Amount not attributable to common shareholders<br>(Millions of yen)                      | _   | _   |
| Profit attributable to owners of parent pertaining<br>to common shares (Millions of yen) | 17,096  | 13,712  |
| Average number of shares during the period<br>(Thousands of shares)                      | 48,620  | 47,935  |

## 4. Others

Operating revenue by segment

(Millions of yen, %)

|  |                                      | ,            | · · · · · ·              |                         |       |
|--|--------------------------------------|--------------|--------------------------|-------------------------|-------|
|  | Year ended Mar                       | rch 31, 2023 | Year ended Mar           |                         |       |
| Product category   | (April 1, 2022 to<br>March 31, 2023) |              | (April 1, 2<br>March 31, | Year-on-year comparison |       |
|  | Amount                               | Percentage   | Amount                   | Amount Percentage       |       |
| Tools, Hardware and<br>Working supplies                                | 67,861                               | 17.9         | 66,762                   | 18.0                    | 98.4  |
| Remodeling and Exterior materials                                      | 57,368                               | 15.1         | 54,980                   | 14.8                    | 95.8  |
| Gardening, agriculture, and pet supplies                               | 112,679                              | 29.7         | 110,366                  | 29.8                    | 97.9  |
| Commodities, home<br>appliances, car accessories,<br>and leisure goods | 72,367                               | 19.1         | 71,174                   | 19.2                    | 98.4  |
| Interior goods, household goods, and office supplies                   | 36,171                               | 9.5          | 34,807                   | 9.4                     | 96.2  |
| Kerosene and others  | 14,345                               | 3.8          | 14,221                   | 3.8                     | 99.1  |
| Others   | 13,677                               | 3.6          | 13,791                   | 3.7                     | 100.8 |
| Home Center business total   | 374,472                              | 98.7         | 366,104                  | 98.7                    | 97.8  |
| Other businesses   | 4,928                                | 1.3          | 4,648                    | 1.3                     | 94.3  |
| Total operating revenue  | 379,401                              | 100.0        | 370,752                  | 100.0                   | 97.7  |

Notes: 1. The Home Center business product classifications have been changed from the beginning of the fiscal year under review. Year-on-year comparisons have been rearranged to reflect the classifications after the change for the previous fiscal year.

2. The respective contents by each product in the Home Center business are as follows:

| 1 5 1  |  |  |  |  |  |
|--|--|--|--|--|--|
| Tools, Hardware and Working supplies                 | (Tools, building construction hardware, paint,     |  |  |  |  |
|  | repair goods, workwear, etc.)                      |  |  |  |  |
| Remodeling and Exterior materials                    | (Building materials, plumbing materials, lumber,   |  |  |  |  |
|  | housing equipment, exterior goods, etc.)           |  |  |  |  |
| Gardening, agriculture, and pet supplies             | (Gardening goods, fertilizers and agrichemicals,   |  |  |  |  |
|  | agricultural materials, plants, pet supplies etc.) |  |  |  |  |
| Commodities, home appliances, car accessories,       | and leisure goods                                  |  |  |  |  |
|  | (Daily consumables, health and beauty care,        |  |  |  |  |
|  | home appliances, car accessories, leisure and      |  |  |  |  |
|  | cycle goods, foods, etc.)                          |  |  |  |  |
| Interior goods, household goods, and office supplies |  |  |  |  |  |
|  | (Interior furnishings, furniture and storage       |  |  |  |  |
|  | containers, cleaning supplies, kitchen goods,      |  |  |  |  |
|  | stationery, etc.)                                  |  |  |  |  |

# Reference Ten-year consolidated financial and operating results of Komeri Co., Ltd.

(JPY in millions)

|  |                              | (JPY in millions)              |                      |                      |          |  |                                |                                      |  |   |                     |           |         |
|--|------------------------------|--------------------------------|----------------------|----------------------|----------|--|--------------------------------|--------------------------------------|--|---|---------------------|-----------|---------|
|  | Five-Year Compound           |                                |                      |                      |          |  |                                |                                      |  |   |                     |           |         |
|  | Annual Growth Rate           | FY2023                         | FY2022               | FY2021               | FY2020   | FY2019                                 | FY2018                         | FY2017                               | FY2016                                   | FY2015                                  | FY2014              | FY2013    | FY2012  |
| <profit and="" data="" loss=""></profit>                     | %                            |                                |                      |                      |          |  |                                |                                      |  |   |                     |           |         |
| Operating revenue  | 1.3                          | 370,752                        | 379,401              | 376,094              | 385,700  | 348,573                                | 346,863                        | 341,956                              | 329,588                                  | 324,343                                 | 316,969             | 335,567   | 319,245 |
| Revenue growth rate  | _                            | △ 2.3                          | 0.9                  | △ 2.5                | 10.7     | 0.5                                    | 1.4                            | 3.8                                  | 1.6                                      | 2.3                                     | (5.5)               | 5.1       | 2.3     |
| Cost of sales  | 1.3                          | 243,540                        | 247,335              | 244,234              | 248,782  | 229,170                                | 227,753                        | 225,678                              | 217,208                                  | 212,497                                 | 207,222             | 223,185   | 211,149 |
| Selling, general and administrative expenses                 | 0.8                          | 105.129                        | 106,012              | 104,034              | 106,591  | 100,933                                | 100,986                        | 99,313                               | 95,690                                   | 93,917                                  | 93,638              | 92,134    | 88,917  |
| Operating profit   | 4.0                          | 22,081                         | 26,053               | 27,825               | 30,326   | 18,469                                 | 18,123                         | 16,964                               | 16,689                                   | 17,928                                  | 16,108              | 20,246    | 19,178  |
| Operating profit growth rate                                 | -                            | △ 15.2                         | △ 6.4                | △ 8.2                | 64.2     | 1.9                                    | 6.8                            | 1.6                                  | △ 6.9                                    | 11.3                                    | △ 20.4              | 5.6       |         |
| Profit before income taxes                                   | 4.5                          | 20.579                         | 25,474               | 26,322               | 29.712   | 18,006                                 | 16,537                         | 16,506                               | 16,129                                   | 15,229                                  | 12.049              | 18.027    | 17,183  |
| Net income attributable to owners of the parent              | 4.6                          | 13,712                         | 17,096               | 17,897               | 20,402   | 11,941                                 | 10,935                         | 10.907                               | 11.017                                   | 9,585                                   | 7,171               | 10.573    | 10,000  |
| Net income attributable to owners of the parent growth rate  | _                            | △ 19.8                         | △ 4.5                | △ 12.3               | 70.9     | 9.2                                    | 0.3                            | △ 1.0                                | 14.9                                     | 33.7                                    | △ 32.2              | 5.7       |         |
| Earnings per share   | 5.8                          | 286.06                         | 351.62               | 360.22               | 410.25   | 236.58                                 | 215.90                         | 215.35                               | 217.54                                   | 189.33                                  | 141.44              | 208.22    | 196.94  |
| Earnings per share growth rate                               | -                            | ∆ 18.6                         | ∆ 2.4                | ∆ 12.0               | 73.4     | 9.6                                    | 0.30                           | ∆ 1.0                                | 14.9                                     | 33.9                                    | Δ 32.1              | 5.7       |         |
| Average number of shares issued during the period (thousand) | Δ 1.1                        | 47.935                         | 48.620               | 49.684               | 49.731   | 50.474                                 | 50.652                         | 50.650                               | 50.644                                   | 50.630                                  | 50,704              | 50.784    | 50.779  |
| Gross margin ratio   | <u> </u>                     | 34.3                           | 34.8                 | 35.1                 | 35.5     | 34.3                                   | 34.3                           | 34.0                                 | 34.1                                     | 34.5                                    | 34.6                | 33.5      | 33.9    |
| SG&A expenses to operating revenue                           | _                            | 28.4                           | 27.9                 | 27.7                 | 27.6     | 29.0                                   | 29.1                           | 29.0                                 | 29.0                                     | 29.0                                    | 29.5                | 27.5      |         |
| Operating profit ratio                                       | _                            | 6.0                            | 6.9                  | 7.4                  | 7.9      | 5.3                                    | 5.2                            | 5.0                                  | 5.1                                      | 5.5                                     | 5.1                 | 6.0       |         |
| Interest-bearing debt ratio                                  |                              | 0.0                            | 0.0                  | 0.0                  |          | 0.0                                    | 0.1                            | 0.1                                  | 0.1                                      | 0.1                                     | 0.1                 | 0.0       | -       |
| Pretax profit margin   | _                            | 5.6                            | 6.7                  | 7.0                  |          | 5.2                                    |                                |                                      | 4.9                                      | 4.7                                     | 3.8                 | 5.4       |         |
| Net income ratio   | <u> </u>                     | 3.7                            | 4.5                  | 4.8                  |          | 3.4                                    | 3.2                            | 3.2                                  | 3.3                                      | 3.0                                     | 2.3                 | 3.4       |         |
| <balance data="" sheet=""></balance>                         | %                            | 0.7                            | 4.5                  | 4.0                  | 0.0      | 0.4                                    | 0.2                            | 0.2                                  | 0.0                                      | 5.0                                     | 2.0                 | 0.2       | 0.1     |
| Total assets   | 2.7                          | 372.851                        | 361.387              | 354,788              | 348,159  | 331,140                                | 326,435                        | 319,771                              | 306.562                                  | 305.496                                 | 301,128             | 296.811   | 272.073 |
| Inventory assets   | 3.2                          | 128.500                        | 124.468              | 115.646              | 114,131  | 109,119                                | 109.805                        | 107.941                              | 106.243                                  | 106.660                                 | 103.736             | 98,944    | 91.649  |
| Non-current assets   | 0.6                          | 194.656                        | 191.372              | 190.695              | 190.044  | 185,489                                | 188.629                        | 181,531                              | 170.369                                  | 167.082                                 | 167,280             | 163.540   | ,       |
| Non-current liabilities                                      | ∆ 10.0                       | 32.979                         | 32.547               | 39.379               | 47.502   | 58,105                                 | 56.004                         | 62.283                               | 69.229                                   | 65.040                                  | 54.984              | 43.934    | 35.370  |
| Shareholders' equity   | 6.3                          | 235,847                        | 226.966              | 213,327              | 199.756  | 181,499                                | 173,747                        | 164.838                              | 155.835                                  | 146.693                                 | 138,793             | 133.668   | 124.912 |
| Net assets per share   | 7.5                          | 4,935.9                        | 4,675.1              | 4,361.7              | 4,032.9  | 3,659.4                                | 3,431.6                        | 3,254.2                              | 3,063.0                                  | 2,873.0                                 | 2,746.5             | 2,631.9   | 2,467.8 |
| Non-current liabilities ratio                                | -                            | 14.0                           | 14.3                 | 18.5                 | 23.8     | 32.0                                   | 32.2                           | 37.8                                 | 44.4                                     | 44.3                                    | 39.6                | 32.9      |         |
| Current ratio  | _                            | 1.72:1                         | 1.68:1               | 1.62:1               | 1.60:1   | 1.60:1                                 | 1.43:1                         | 1.49:1                               | 1.66:1                                   | 1.46:1                                  | 1.25:1              | 1.12:1    | 1.02:1  |
| Equity ratio   |                              | 63.4                           | 62.9                 | 60.3                 | 57.6     | 55.0                                   | 53.2                           | 51.5                                 | 50.6                                     | 47.6                                    | 46.1                | 45.0      |         |
| Inventory turnover ratio                                     |                              | 1.9                            | 2.1                  | 2.1                  | 2.2      | 2.1                                    | 2.1                            | 2.1                                  | 2.0                                      | 2.0                                     | 2.0                 | 2.3       |         |
| Return on equity (ROE)                                       |                              | 5.9                            | 7.8                  | 8.6                  |          | 6.7                                    |                                | 6.8                                  | 7.3                                      | 6.7                                     | 5.3                 | 8.2       |         |
| Return on assets (ROA)                                       | _                            | 6.1                            | 7.2                  | 8.0                  |          | 5.7                                    | 5.6                            | 5.5                                  | 5.5                                      | 5.7                                     | 5.2                 | 6.9       |         |
| <cash data="" flow=""></cash>                                | %                            | 0.1                            | 1.2                  | 0.0                  | 0.5      | 5.7                                    | 5.0                            | 5.5                                  | 5.5                                      | 5.7                                     | 5.2                 | 0.5       | 7.0     |
| Depreciation   | 1.4                          | 12,208                         | 11.816               | 11.774               | 11.485   | 11.350                                 | 11,400                         | 11.098                               | 11.091                                   | 11.686                                  | 12,123              | 11.840    | 11.778  |
| Cash flows from operating activities                         | <u> </u>                     | 21,364                         | 19,873               | 25,856               | 36,553   | 24,475                                 | 23,336                         | 22,400                               | 26,719                                   | 21,834                                  | 14,900              | 22,293    | 17,511  |
| Cash flows from investing activities                         | $\Delta$ 1.8<br>$\Delta$ 5.3 | △ 15,433                       | <br>△ 11,664         | ∆ 11,260             | ∆ 14,232 | ∆ 9,816                                | △ 20,280                       | ∆ 16,914                             | ∆ 13,923                                 | $\triangle 12,875$                      | ∆ 17,088            | ∆ 18,149  | ∆ 17913 |
| Cash flows from financing activities                         | Δ 5.5                        | $\Delta 13,433$ $\Delta 3.289$ | △ 11,004<br>△ 13,504 | △ 11,200<br>△ 12,476 |          | $\triangle$ 9,810<br>$\triangle$ 9,039 | $\Delta$ 20,280 $\Delta$ 6,170 | $\triangle 10,914$ $\triangle 6,229$ | $\triangle$ 13,923<br>$\triangle$ 14.854 | $\triangle$ 12,875<br>$\triangle$ 8,311 | Δ 17,088<br>Δ 1,539 | 5.543     |         |
| Cash dividends per share (yen)                               | 5.4                          | 52.0                           | 50.0                 | 46.0                 |          | <u>42.0</u>                            | ,                              | 39.0                                 | 38.0                                     | 36.0                                    | 36.0                | 36.0      |         |
| <pre><store data=""></store></pre>                           | 5.4<br>%                     | 52.0                           | 50.0                 | 40.0                 | 40.0     | 42.0                                   | 40.0                           | 39.0                                 | 30.0                                     | 30.0                                    | 30.0                | 30.0      | 30.0    |
| Number of stores   | 0.5                          | 1.220                          | 1,214                | 1.214                | 1.208    | 1,197                                  | 1,192                          | 1.186                                | 1182                                     | 1178                                    | 1,169               | 1150      | 1126    |
| Number of Komeri Power stores                                | 9.8                          | 1,220                          | 94                   | 84                   | ,        | 66                                     | 64                             | 53                                   | 44                                       | 40                                      | 38                  | 28        |         |
| Number of Komeri PRO stores                                  | 49.6                         | 102                            | 94                   | 84<br>9              |          | 00<br>0                                | 04                             | 2                                    | 44                                       | 40                                      | 38                  | 28        | 20      |
| Number of Komeri Hard & Green stores                         | <u>49.6</u><br>∆ 0.3         | 1,099                          | 1.103                | 1,114                | -        | 3<br>(1.120)                           | (1,118)                        | (1.122)                              | (1.123)                                  | (1,123)                                 | (1.115)             | (1.107)   | (1.085) |
| Number of Komeri Home Center stores                          | <u> </u>                     | 1,099                          | 1,103                | 1,114                | 160      | (1,120)                                | 162                            | (1,122)                              | (1,123)                                  | (1,123)                                 | 145                 | 145       | ., .    |
|  |                              | -                              | -                    | -                    | 958      | 959                                    | 956                            | 961                                  | 968                                      | 975                                     | 970                 | 962       | 945     |
| Number of Komeri Hard & Green stores Athena                  | A 12.0                       |                                | - 5                  | - 7                  | 908      | 909                                    | 936                            | 106                                  |  |   | 970                 |           |         |
|  | △ 12.9                       | 4                              |                      | ,                    | 8        | 8                                      | 8                              | 9                                    | 13                                       | 13                                      |                     | 1 050 704 |         |
| Sales floor space (square meters)                            | 2.2                          | 2,539,856                      |                      | 2,466,459            |          | 2,313,411                              |                                |                                      | 2,080,241                                | 1,997,646                               | 1,958,232           | 1,858,724 |         |
| Comparable store sales growth                                | _                            | ∆ 3.1                          | △ 0.3                | △ 3.8                |          | Δ 1.1                                  |                                | 1.1                                  | △ 0.1                                    | △ 0.3                                   | △ 8.5               | 1.6       | Δ 1.1   |

From FY2021, the former HC has been integrated into H&G.