



April 22, 2025

Company name: KOMERI CO., LTD.
 Representative: Yuichiro Sasage, President and CEO
 (Securities code: 8218, Prime Market of Tokyo Stock Exchange)
 Inquiries: Hiroshi Hayakawa, Director,
 Managing Executive Officer
 Telephone: +81-25-371-4111

Notice Concerning Candidates for Directors

KOMERI CO., LTD. (the “Company”) hereby announces that at the Board of Directors held on April 22, 2025, it has resolved to nominate two female candidates for Outside Directors as follows.

This matter has been deliberated by the Nomination and Remuneration Committee. It is expected to be officially decided upon approval at the 64th Ordinary General Meeting of Shareholders to be held on June 26, 2025. In addition, after it is officially decided, the number of Directors of the Company will be 11, and the number of female Directors will be three, and the Percentage will be 27.3%. The number of Outside Directors will be five, and the Percentage will be 45.5%.

1. Candidate for Outside Director (excluding Audit and Supervisory Committee Member)

Name (Date of birth)	Career Summary
Rieko Takekawa (August 21, 1970) (Female)	Sep. 2004 Joined IKEA Japan K.K, Domestic Manager, Interior Design Department Dec. 2018 President and CEO of AT-INTERIOR CO., LTD. (present position) Apr. 2023 Outside Director of B.M. Japan CO., LTD. (present position)
	[Reasons for nomination as a candidate for Outside Director and outline of roles expected] At IKEA Japan K.K., she was in charge of interior design at the store as an interior designer and was responsible for marketing, commercials, social media, advertising management, and public relations. Later, she founded AT-INTERIOR CO., LTD., LTD. As President and CEO, she has provided various proposal services related to daily life such as interior design and coordination, and has a high level of expertise and extensive experience. With her broad perspective and extensive experience, she is expected to play a full role as Outside Director in providing management advice and supervisory functions.

Note: The Company deems that Ms. Rieko Takekawa meets the requirements for Independent Director established by the Tokyo Stock Exchange, Inc. and the requirements for independence established by the Company, and plans to register her as an Independent Director.

2. Candidate for Outside Director Serving as Audit and Supervisory Committee Member

Name (Date of birth)	Career Summary
Kaori Mitsuya (June 4, 1977) (Female)	<p>Dec. 2006 Joined KPMG AZSA LLC</p> <p>July 2008 Joined Deloitte Touche Tohmatsu LLC</p> <p>Oct. 2011 Joined ABeam Consulting Ltd..</p> <p>Mar. 2016 Joined MITSUI MINING & SMELTING CO.,LTD.</p> <p>Oct. 2022 Established Mitsuya Accounting Tax Office (to the present day)</p> <p>June 2023 Established Mitsuya Accounting Partners LLC, President of this company (present position)</p> <p>Outside Director of SYSTEMS DESIGN Co.,Ltd. (present position)</p> <p>June 2024 Auditor of National Center for Industrial Property Information and Training (present position)</p>
	<p>[Reasons for nomination as a candidate for Outside Director Serving as Audit and Supervisory Committee Member and outline of roles expected]</p> <p>She has been member of a major audit corporations, so she is well versed in auditing for large companies. In addition, she has been engaged in consolidated financial closing operations, including overseas subsidiaries, in the accounting departments of multiple general operating companies, and has a high level of expertise and extensive experience. She is also a certified public accountant and tax accountant, and she has established a certified public accountant firm and a consulting company to support DX in accounting. With her broad and extensive experience, she is expected to play a full role as an Outside Director in supervising the management of the Company.</p>

Note: The Company deems that Ms. Kaori Mitsuya meets the requirements for Independent Director established by the Tokyo Stock Exchange, Inc. and the requirements for independence established by the Company, and plans to register her as an Independent Director.

3. Directors scheduled to retire at the conclusion of the 64th Ordinary General Meeting of Shareholders to be held on June 26, 2025

Name	Position
Hiromu Wada	Outside Director
Katsushi Suzuki	Director and Executive Officer
Toshiyuki Takeishi	Outside Director Serving as Audit and Supervisory Committee Member